

*All-states chart on penalty wages*

State	Law	State	Law		
AK	Final pay: Lesser of 90 days' wages or wages payable on employee's demand	NC	Regular pay/final pay: Up to the amount owed		
AL	No law	ND	Regular pay/final pay: Double or triple the amount owed, depending on employer's history of wage violations		
AR	Final pay: Up to 60 days' wages				
AZ	Regular/final pay: Triple damages	NE	Regular pay/final pay: Twice the amount owed		
CA	Final pay: Up to 30 days' wages	NH	Regular pay/final pay: Lesser of wages due or 10% of the amount owed per day		
CO	Regular pay: The greater of 50% of the amount due or \$3,000. Final pay: Greater of 10 days' wages or sum of 125% of the amount owed, or \$70,500 and 50% per day that exceeds \$70,500			NJ	Regular/final pay: Twice the amount owed
				NM	Final pay: Up to 60 days' wages
CT	Regular pay/final pay: Twice the amount owed	NV	Final pay: Up to 30 days' wages		
DC	Regular pay: Twice the amount owed Final pay: 10% of the amount owed per day, up to the amount owed	NY	No law		
		OH	Regular pay/final pay: Greater of 6% of the amount due or \$200		
DE	Final pay: Lesser of 10% of unpaid wages or the unpaid wages	OK	Regular pay: Twice the amount due Final pay: Lesser of the amount owed or 2% of the amount owed per day		
FL	No law				
GA	No law	OR	Regular pay: Triple the amount owed Final pay: Up to 30 days' wages		
HI	No law	PA	Regular pay/final pay: Greater of 25% of the amount due or \$500		
IA	Regular pay/final pay: 5% of the amount owed per day				
ID	Regular pay/final pay: 15 days' wages, up to \$750	RI	Regular/final pay: Actual damages, including twice the wages owed		
IL	Regular pay/final pay: Amount owed plus 5% per month	SC	Regular pay/final pay: Up to triple the amount owed		
IN	Regular pay/final pay: Twice the amount due	SD	Regular pay/final pay: Twice the amount due		
KS	Final pay: Lesser of the amount owed or final wages plus 1% per day	TN	No law		
KY	No law	TX	No law		
LA	Final pay: Up to 90 days' wages	UT	Regular pay: If DOL sues, 5% of the amount owed, up to 20 days; if employee sues, 2.5% of the amount owed, up to 20 days. Final pay: Up to 60 days' wages		
MA	Regular/final pay: Triple the amount owed				
MD	Regular pay/final pay: Triple damages	VA	Regular/final pay: Triple the amount owed		
ME	Regular pay/final pay: Twice the amount owed	VT	Regular pay/final pay: Up to twice the amount owed		
MI	Regular pay/final pay: Amount owed, plus 10%	WA	Regular pay/final pay: 10% of the amount due		
MN	Regular pay/final pay: Up to 15 days' wages				
MO	Regular wages: Up to twice the amount due Final wages: Up to 60 days' wages	WI	Regular pay/final pay: 50% or 100% of the amount owed, depending on when paid		
		WV	Regular pay/final pay: Twice the amount owed		
MS	No law	WY	Regular/final pay: Amount owed		
MT	Regular pay/final pay: 110% of unpaid wages				